

2027 Cost of Benefits

January 1 - December 31, 2027

Your contributions toward the cost of benefits are automatically deducted from your paycheck before taxes. The amount will depend upon the plan you select and if you choose to cover eligible family members.

Medical Coverage

Coverage Tier	Employee Contribution (Weekly)	
	$3,500 PPO	$8,500 HSA
Employee Only	$88.25	$37.81
Employee + Spouse/DP	$243.60	$164.71
Employee + Child(ren)	$201.95	$130.64
Family	$341.42	$244.23

Dental Coverage

Coverage Tier	Employee Contribution (Weekly)	
	High Plan	Low Plan
Employee Only	$7.05	$5.37
Employee + Spouse/DP	$14.29	$10.58
Employee + Child(ren)	$15.22	$10.95
Family	$23.74	$17.63

Vision Coverage

Coverage Tier	Employee Contribution (Weekly)
Employee Only	$1.40
Employee + Spouse/DP	$2.35
Employee + Child(ren)	$2.40
Family	$3.79

Domestic Partner (DP) Contributions: Your contributions to cover a DP are the same as those to cover a legal spouse. However, because of Internal Revenue Code (IRC) restrictions, in most cases, the fair market value of your DP's or DP's children's (if they are not federal tax dependents) healthcare coverage will be taxable to you as imputed income. This value is determined by the amount that The Company pays in premium for DP coverage. This amount raises your taxable gross income. Also, the payroll deductions to cover a DP must be taken on an after-tax basis.

Supplemental Life/AD&D, Voluntary Accident, and Voluntary Critical Illness

Deductions for are taken from your paycheck after taxes. Rates are available online during enrollment.

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